

As a major civil engineering company, McFour Ltd acknowledges its responsibility to protect the occupational health and safety (OH&S) of everyone affected by its activities. We aim to be recognised by clients and all stakeholders for our excellent OH&S culture. To achieve this, the company commits to:

- Ensuring we meet or exceed all current legislative requirements.
- Provide safe and healthy working conditions to prevent work-related injury and ill health to our operatives, supply chain, and the general public through effective risk assessment and the implementation of company policies and procedures.
- We evaluate our supply chain to ensure it meets our health and safety standards.
- We provide and maintain the latest plant and systems of work that seek to eliminate hazards and manage OH&S risks.
- Provide sufficient information, instruction, supervision and training to our operatives to allow them to safely carry out their work.
- Provide an OH&S management system which is appropriate to the purpose, size, and context of our activities on a project specific basis to meet the nature of the OH&S risks and taking advantage of OH&S opportunities afforded.
- Provide a platform to enable consultation and participation of all operatives, and operative's representatives.
- Provide appropriate occupational health screening for our operatives on the following basis:
 - Medical screening for operatives on induction as required.
 - Where appropriate ensure that operatives have valid Safety Critical Medicals to ensure they are fit to carry their work.
 - Monitor operative's health for construction industry related health issues e.g., Hand Arm Vibration Syndrome, Whole Body Vibration, exposure to hazardous materials or conditions on a project specific basis.
 - Provide suitable certified PPE to protect employees from specific risks e.g., ear defenders, safety glasses, and face masks, if they cannot be eliminated by other means.
 - We will make a first aid assessment to ensure we have an adequate number of first aiders on a project specific basis.
 - We confirm our SEQOHS Occupational Health Provider is UK Screening Solutions.
- Provide a framework for setting and reviewing measurable OH&S objectives for the business.
- Provide sufficient time and resources to enable continual improvement of our OH&S management system.

The company manages health, safety and welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibilities, accountabilities, and our safety culture.

Signed: 

Date 01/02/2023

Mr Martin McDermott, Managing Director